Effective Management for Farm Employees

An interactive workshop for farm owners and managers who manage employees.

This meeting is a project of the MSU Extension Dairy Team. For more information on the team and our sponsors please visit the Dairy Team webpage at dairyteam.msu.edu.

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Effective Management of Farm Employees

An interactive workshop for farm owners and managers who manage employees.

TWO LOCATIONS!
January 27th & 28th, 2015
Bay City, Michigan
January 29th & 30th, 2015
Grand Rapids, Michigan

LODGING INFORMATION

Locations located with easy access to MBS Airport, Bay City and Grand Rapids International Airport. Hotels offer complimentary airport shuttles.

Doubletree Hotel
One Wenonah Park Place
Bay City, Michigan 48708
For reservations call 989-891-6000 or 800-222-TREE
Room rate: $83 per night (plus tax)
Discounted rates are available until January 19

Hilton Grand Rapids Airport
4747 28th St SE
Grand Rapids, Michigan 49512
For reservations call 616-957-0100
Room rate: $90 per night (plus tax)
Discounted rates are available until January 15

*For both locations refer to group name “MSU Extension”

If you have questions please contact Phil Durst at durstp@anr.msu.edu or 989-387-5346. Or Stan Moore at moorest@anr.msu.edu or 231-533-8818.
**Effective Management of Farm Employees**

Employees enable farm owners to do much more than they could ever achieve on their own, and to add skills and perspectives that owners don’t possess. The bottom line is that employees make you better.

At this productive meeting, you will have the opportunity to listen to and interact with professionals on how to effectively manage your farm employees. Sessions will be focused around 4 key areas:

- Attracting good applicants in today’s job environment
- Building teamwork on the farm
- Capitalizing on your employees’ desire to learn
- Achieving high quality performance

**SPEAKERS**

Lori Culler, CEO of AgProVise Consulting, LLC

Phil Durst, Senior Educator, MSU Extension

Stan Moore, Senior Educator, MSU Extension

Corey Risch, Asst. Professor, MSU Dept. of Agricultural, Food & Resource Economics

Felix Soriano, CEO of APN Dairy Consulting, LLC

Matt Wood, Vita Plus Dairy Specialist

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**Agenda**

**DAY 1 - EVENING SESSION**

5:30-6:30 PM DINNER

6:30-8:30 PM SESSION 1

Attracting Good Applicants in Today’s Job Environment

- Being a competitive employer is more than money
- Know what you are looking for
- What do potential employees want to join?
- How to hire; what process works well?
- On-boarding new employees

**DAY 2**

7:30-8:30 AM BREAKFAST

8:45-10:30 AM SESSION 2

Building Teamwork on the Farm

- Creating a team, not just a collection of employees
- Providing opportunities for communication
- Handling employee-to-employee problems
- Language issues

10:30-11:00 AM BREAK

11:00-12:30 PM SESSION 3

Capitalizing on Your Employees’ Desire to Learn

- Valuing their heads
- Encouraging their ideas
- Training that is “why” focused
- Progressive training

12:30-1:15 PM LUNCH

1:30-3:00 PM SESSION 4

Achieving High Quality Performance

- Understanding performance measures
- Feedback on performance
- Compensating for performance
- Managing for successful employees

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**REGISTRATION FORM**

Effective Management of Farm Employees

January 27 & 28, 2015 Bay City, MI
January 29 & 30, 2015 Grand Rapids, MI

Registration Deadline: January 15, 2015

Select Location:

- [ ] Bay City  
- [ ] Grand Rapids

Name(s): ____________________________________________

____________________________________

Address: ____________________________________________

City: _________________________________

State/Zip: _____________________________

Phone: _______________________________

Farm: ________________________________

County: ______________________________

E-mail: _______________________________

Cost is $160 per person and $140 for each subsequent person from the same farm (includes meals, refreshments and materials).

For registration using mail-in checks:

Make checks payable to:

Michigan State University

Total amount enclosed: $ ______________________

Mail registration form and check to:

Antrim County MSU Extension

Attn: Stan Moore

P.O. Box 427

Bellaire, MI 49615

For registration online using credit card, visit: http://events.anr.msu.edu/ManagingEmployees/