MICHIGAN STATE UNIVERSITY | Extension

MSU EXTENSION – OCEANA COUNTY
210 JOHNSON ST.
HART, MI 49420
231-873-2129
FAX: 231-873-3710

EXTENSION NEWS

Volume 15, Issue 5 | Website: www.msue.msu.edu/oceana | December 2015

INSIDE THIS EDITION

- 2016 Northwest Michigan Orchard & Vineyard Show
- Mailing list update (see insert)
- 2016 AG-Employer Meeting
- Pesticide Re-Certification Exam Schedule
- Ag-Employer Meeting Registration
- Calf Care School (see insert)
- 2016 West Michigan Ag Labor Meeting (see insert)

Ben Werling
West MI Vegetable Educator

Curtis Talley Jr.
Farm Management Educator

EXTENSION CALENDAR WINTER 2016

January 12-13, 2016	2016 Northwest Michigan Orchard & Vineyard Show Grand Traverse Resort, Acme, MI
January 14, 2016	Pesticide Re-certification Exam West Shore ESD (formerly Oceana ISD) Building, Griswold Street, Hart, MI **1:30 p.m.**
January 19, 2016	2016 West Michigan Ag Employer Meeting Hart United Methodist Church, Hart, MI 8:30 a.m.—3:30 p.m.
January 27, 2016	Calf Care School Fremont Area District Library Community Room 9:30 a.m.—3:30 p.m. See insert
February 12, 2016	Core Manual/RUP Review & Test Ottawa Co. Fillmore Complex, 12130 Fillmore St., West Olive, MI 9:00 a.m..—12 noon—Review 1:00 p.m.—Exam
February 17, 2016	Pesticide Recertification Exam Ludington Airport, Ludington, 1:00 p.m.
February 25, 2016	Optimizing Dairy Farm Profit Falmouth, MI 10 a.m.—3 p.m.
March 10, 2016	Oceana Asparagus Day New Era Reformed Church, New Era, MI
March 11, 2016	Core Manual/RUP Review & Test Fremont District Library Community, Fremont,MI 10 a.m—12 noon - Review Session 1:30 p.m.—Exam
March 15, 2016	Pesticide Re-certification Exam West Shore ESD (formerly Oceana ISD) Building, Griswold Street, Hart, MI 7:00 p.m.

Michigan State University Extension programs and materials are open to all without regard to race, color, national origin, gender, gender identity, religion, age, height, weight, disability, political beliefs, sexual orientation, marital status, family status, or veteran status.

2015 NORTHWEST MICHIGAN ORCHARD & VINEYARD SHOW
JANUARY 12-13, 2016

GRAND TRAVERSE RESORT & SPA,
100 GRAND TRAVERSE RESEORT VILLAGE BOULEVARD
ACME, MI

This year's program will begin on Tuesday, January 12th with the following topics to be covered: Current tree fruit research, Over the Row Harvester in high density tart cherries, research on SWD, update on tree fruit MRL's and cherry biopesticides, apple and cherry disease update, revisions to the Cost of Producing Tart Cherries in Northwest Michigan and nursery tree shortages. Concurrent to these topics will be sessions on grapes and wine that include cold hardiness, Michigan Sustainable Wine Feasibility Study update and alternative options for floor management in vineyards.

Wednesday sessions will include marking updates, how growers cans share labor, why you should care about the Brown Marmorated Stink Bug and Spotted Wing Drosophila research and trapping information. Concurrent sessions on Wednesday will focus on Saskatoon Berry information.

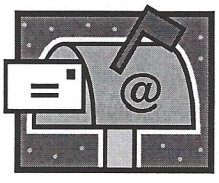
The registration fee is $35/person for both days. The Fruit Industry Luncheon on January 12th is $20. The CMI Luncheon on January 13th is free to cherry growers who have pre-registered with CMI.

Event sponsors include the Grand Traverse Fruit Growers' Council, Cherry Marketing Institute, Michigan State Horticultural Society, Parallel 45 Vines & Wines Inc., Michigan State University Extension, and Michigan State University AgBioResearch.

Registration & Contact: Northwest Michigan Horticulture Research Station at 231-946-1510.

MAILING LIST UPDATE

It is that time again to update our mailing list. We have enclosed the mailing list update form and would ask that you please take a few minutes to provide us with your mailing information, areas of interest and indicate if you would like your name protected from Freedom of Information requests. If you could return the mailing list form either via mail, fax (231-873-3710) or email at walicki@anr.msu.edu. before March 1st, we would appreciate it. If you have any questions, please feel free to give us a call. We are required to show that we have requested updates to our mailing list to maintain our bulk mailing permit.



2016 AG-EMPLOYER MEETING

JANUARY 19, 2015
HART UNITED METHODIST CHURCH
308 S. STATE ST., HART

TENTATIVE AGENDA

8:30 a.m.	**Registration & Refreshments**
9:00 a.m.	**Using the MSU Extension Ag Labor Checklist When Hiring Workers** Learn how to use the newly revised "checklist" tool to assist employers in following proper steps when hiring and employing workers for your farm. *Dr. Adam Kantrovich, MSU Extension*
9:45 a.m.	**Migrant Labor Housing Update** *Steve Wagstaff, Migrant Housing Inspector, Michigan Department of Agricultural & Rural Development.*
10:15 a.m.	Break
10:30 a.m.	**Affordable Care Act Update** Where we are now, a summary of the employer mandate and the tax reporting requirement as it relates to the Affordable Care Act. *Dr. Adam Kantrovich, MSU Extension*
11:00 a.m.	**Keys to Successfully Motivating Employees** Lean principles of employee motivation, using them to get the best out of your employees, and how incentives can enhance motivation. *Dr. Corey Risch, Department of Agricultural Food & Resources Economics, MSU*
11:45 a.m.	**Lunch**
12:30 p.m.	**Unemployment Reporting & Child Labor Law—Issues faced by Ag-Employers** *Richard Hooker, Varnum LLP*
1:30 p.m.	**Worker Protection Standards Changes for 2016** The EPA has approved changes to the WPS rules, hear how they will impact your farm and employees. An overall review on WPS will be presented as well. *John Stone, Michigan State University*
2:15 p.m.	**MIOSHA Injury Reporting Process Changes & Farm Safety Update** *Effective September 1, 2015, MIOSHA implemented new work-related injury reporting requirements in response to Federal OSHA injury reporting requirement changes. * New injury conditions must be reported within 8 hours to the new Injury Reporting Hotline (800#) * A few family farm injury reporting scenarios will be discussed. *Deb Chester, Occupational & Environmental Medicine, MSU*
3:30 p.m.	**Adjourn**

Pesticide recertification credits will be requested for the afternoon sessions.

PESTICIDE CERTIFICATION TEST DATES

The Michigan Department of Agriculture & Rural Development (MDARD) will be giving the Pesticide Certification Test in Oceana County and surrounding counties during the 2016 winter and spring season. Pesticide certification is necessary for anyone who wants to buy pesticides that are listed as Restricted Use (RUP) by the Environmental Protection Agency. Certification may also be necessary if you plan to apply general use pesticides commercially.

There are two dates sets for Oceana County on Thursday, January 14, 2016 at 1:30 p.m. at the West Shore ESD Building (former Oceana ISD) on Griswold Street in Hart and on Tuesday, March 15, 2016 at 7:00 p.m. at the same location. MDARD reserves the right to cancel any test that does not have at least 20 people enrolled, so it is important that you pre-register at least one week prior to the test date. Registration is online at the MDA website www.michigan.gov/pestexam.

People who are planning to take a renewal test should bring the paperwork sent to them by MDARD to the testing site. The testing fees are $50 for private certification and $75 for commercial certification. Payment must be made by check or money order at the testing site. NO CASH! You are also encouraged to bring a calculator on the day of the test.

Study manuals maybe obtained at your local MSU Extension Office at a cost of $30 or ordered online through the MSU Stores at http://shop.msu.edu. There is one manual for private applicators and one for commercial applicators. Also if you will be renewing a special category, please allow time in case these manuals need to be ordered.

If the Oceana County date and time is not convenient for you, below is a table of the testing dates, times and locations in the surrounding area. By visiting the MDARD website you can find a complete listing of all tests being offered this winter/spring season throughout the state.

Date	Time	County	Location
1/14/16	1:30 p.m.	Oceana	West Shore ESD 844 Griswold Street, Hart
2/12/16 **Review Session** *** $20 fee**	9 a.m.—12 noon	Ottawa	Ottawa Co. Admin. Bldg., 12220 Fillmore Street Main Conference Room, West Olive, MI To Register contact—Ottawa MSU Extension at 616-994-4544
2/12/16	1:00 p.m.	Ottawa	Ottawa Co. Admin. Bldg., 12220 Fillmore Street Main Conference Room, West Olive, MI
2/17/16	1:00 p.m.	Mason	Ludington Airport 5300 W. US 10, Ludington
2/19/16 **Review Session** *** $20 fee**	9 a.m.—12 noon	Montcalm	MSU Extension—Montcalm To register—contact Montcalm MSU Extension at 989-831-7500
2/19/16	1:00 p.m.	Montcalm	Sidney Township Hall, 3019 S. Grow Road, Sidney
3/11/16 **Review Session** *** $20 fee**	10 a.m.—1 p.m.	Newaygo	Fremont Area District Library Community Room, Fremont To Register call—Montcalm MSU Extension at 989-831-7500
3/11/16	1:30 p.m.	Newaygo	Fremont Area District Library 104 E. Main St., Community Room, Fremont
3/15/16	7:00 p.m.	Oceana	West Shore ESD 844 Griswold Street, Hart

RETURN DEADLINE MARCH 1, 2016

MAILING LIST UPDATE!

In order to keep our records up-to-date, we are asking you to complete the form below and return it to the MSU Extension Office. We have added the Freedom of Information Act Statement for anyone who would like their name and address protected from being distributed to anyone requesting our mailing list under the Freedom of Information Act. By re-folding the form and affixing the proper postage you can simply drop it in the mail. We have provided the return address on the outside. Thank you for your time and cooperation.

Name _____ Phone number ( ) _____

Company Name _____ County _____

Complete Mailing Address _____

City _____ State _____ Zip _____

Email address _____

Please mark one of the following: _____ YES, please keep my name on the mailing list to received the **Extension News**
_____ NO, please remove my name

Please indicate your agriculture connection: Grower _____ Ag Support Person _____

Please indicate any agriculture related businesses: ____ Farm Market _____ Packing Shed
____ Food Processor _____ Consultant

Areas of Interest: Please mark all areas of interest:

Fruit:
___ Apples
___ Apricots
___ Blackberries
___ Blueberries
___ Cherries
___ Cranberries
___ Grapes
___ Peaches
___ Pears
___ Plums
___ Raspberries
___ Strawberries

Vegetable:
___ Asparagus
___ Asparagus Crowns
___ Carrots
___ Cole Crops
___ Melons
___ Peppers
___ Pickles
___ Potatoes
___ Pumpkins
___ Root Crops
___ Snap Beans
___ Squash
___ Sweet Corn
___ Zucchini

Field Crops:
___ Corn – Grain
___ Corn
___ Dry Beans
___ Hay/Pasture
___ No-Till
___ Oats
___ Rye
___ Sugar Beets
___ Soybeans
___ Wheat

Animal:
___ Beef (cow-calf)
___ Beef (feed-lot)
___ Dairy
___ Goats
___ Horses
___ Poultry
___ Sheep
___ Swine

Forestry:
___ Forestry
___ Christmas Trees

Nursery:
___ Greenhouse
___ Landscaping
___ Nursery

FREEDOM OF INFORMATION ACT WAVIER

I am providing you with my mailing address so that I may receive Oceana County MSU Extension mailings only. I do not want my address released to any other party.

I understand that I may cancel this restriction at any time by writing the Oceana County MSU Extension.

Signature _____ Date _____

Signature of Parent (if 4-Her) _____ Date _____

Return to: Oceana MSU Extension * 210 Johnson St. * Hart, MI 49420
or fax: 231-873-3710

2016
West Michigan
Ag Labor Meeting

Thursday, February 25, 2016
9:00 a.m. – 2:15 p.m.

English Hills Country Club
& Banquet Hall
1200 Four Mile Road NW
Walker, MI 49544

NEW!
Register Online at:
http://events.anr.msu.edu/WestMIAgLabor2016/

Questions? Contact: Amy Irish-Brown
Phone: 616-632-7891
Email: irisha@anr.msu.edu

Table Top Displays/Information

Many organizations will have literature describing the services they provide to employers and workers. Please visit them at the break or during the lunch hour.

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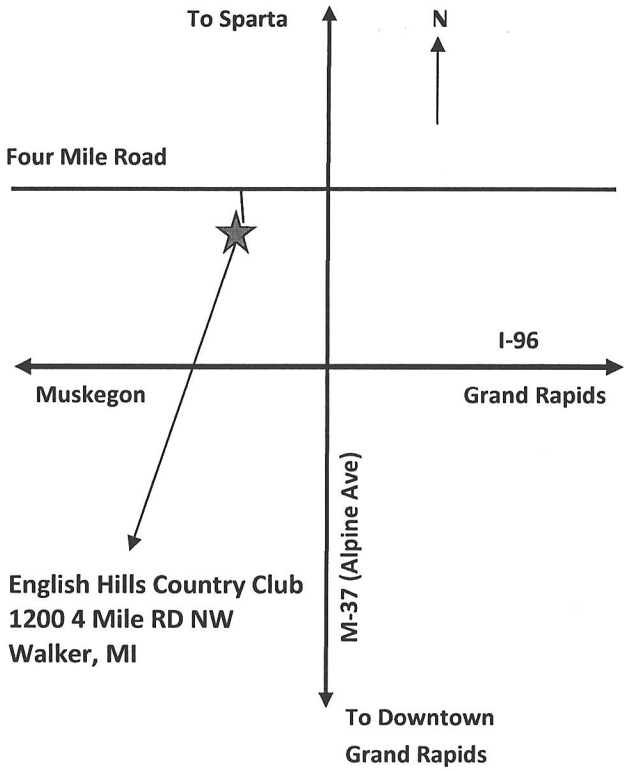
MAP



MSU is an affirmative-action, equal opportunity institution. Michigan State University Extension programs and materials are open to all without regard to race, color, national origin, gender, religion, age, height, weight, disability, political beliefs, sexual orientation, marital status, family status or veteran status.

Accommodations for persons with disabilities may be requested by calling the local extension office one week prior to the event to ensure sufficient time to make arrangements.

2016
West Michigan
Ag Labor Meeting

Thursday, February 25, 2016
9:00 a.m. – 2:15 p.m.

English Hills Country Club
& Banquet Hall
1200 Four Mile Road NW
Walker, MI 49544

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Register Online at:
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Sponsored by:

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Program Description

Understanding and complying with Farm Labor Laws has become increasingly more difficult due to the changes in the laws and the numbers of issues facing farm employers. The 2016 West Michigan Ag Labor meeting will assist you, the Ag employer, in understanding issues impacting you and your employees. It also is an update on labor regulations that impact farms. This program was planned with input from area growers representing all types of farms in the West Michigan area.

Workshop Agenda

8:30 a.m. **Registration and Visit Agencies' Display Tables**

9:00 a.m. **Using the MSU Extension Ag Labor Checklist When Hiring Workers**
Learn how to use the newly revised "checklist" tool to assist employers in following the proper steps when hiring and employing workers for your farm.
Dr. Adam Kantrovich, MSU Extension

9:45 a.m. **Potential Sources of Labor for Farmers…. Are These in Your Future?**
Finding workers has become more difficult in the past couple of seasons. Learn about some techniques to find sources of potential employees for your operation.
Thomas Dudek, MSU Extension

10:00 a.m. **What you need to consider if the H2-A program is in your plans for labor including tax ramifications for the employee and the employer.**
H2-A workers are becoming more prevalent on some Michigan farms. A basic overview of the H2-A program, items you need to consider, and tax issues if you use this system as a source of labor in the future.
Amy Irish-Brown and Dr. Adam Kantrovich, MSU Extension

10:15 a.m. **MIOSHA Injury Reporting Process Changes**
- Effective September 1, 2015, MIOSHA implemented new work-related injury reporting requirements in response to Federal OSHA injury reporting requirement changes.
- New injury conditions must be reported within 8 hours to the new Injury Reporting Hotline (800#).
- A few family farm injury reporting scenarios will be discussed.

Deb Chester, Occupational and Environmental Medicine, Michigan State University

10:30 a.m. **Break and Visit Agencies' Display Tables**

10:45 a.m. **Worker Protection Standards Changes for 2016**
The EPA has approved changes to the WPS rules, hear how they will impact your farm and employees. An overall review on WPS will be presented as well.
Jennifer Reay, Michigan Department of Agriculture and Rural Development

11:15 a.m. **Changes in Migrant Housing Rules for the 2016 Season**
Receive an update on what rule changes are now in place for agriculture labor housing and what you need to know to maintain your labor camp license.
Robert Bausick, Michigan Department of Agriculture and Rural Development

11:45 a.m. **Lunch**

1:00 p.m. **Affordable Care Act Update**
Where we are now, a summary of the employer mandate and the tax reporting requirement as it relates to the Affordable Care Act.
Dr. Adam Kantrovich, MSU Extension

1:30 p.m. **Keys to Successfully Motivating Employees**
Learn principles of employee motivation, using them to get the best out of your employees, and how incentives can enhance motivation.
Dr. Cory Risch, Department of Agricultural Food and Resource Economics, MSU

2:15 p.m. **Adjourn**

Registration Form

2016 West Michigan Ag Labor Meeting
February 25, 2016

Cost: $45.00 per person
(includes all materials, breaks and lunch)

NEW! Register online at:

http://events.anr.msu.edu/WestMIAgLabor2016/

Or

Mail In Registration

Participant Name(s): (please print) :

1) _____

2) _____

3) _____

Business Name & Address:

_____

_____

_____

County: _____

Email: _____

Phone: _____

To register by mail, mail this registration form and payment by February 18, 2016 to:

West Michigan Ag Labor
MSU Extension Kent County
775 Ball AVE NE
Grand Rapids, MI 49503

Make Check Payable to:

Michigan State University

Calf Care School Registration

Register by January 21, 2016

Name

Street Address

City, State Zip

County

Phone

E-mail

Additional Attendees

Additional Attendees

_____ Attending x $35 = _____

Make Check Payable and Mail to:
MSU Extension

Clinton County MSU Extension
100 E. State St., Ste. G100
St. Johns, MI 48879

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St. Johns, MI 48879

CALF CARE SCHOOL

Calf Care School

An Applied Education & Training Program for Dairy Farm Workers

Wednesday, January 27, 2016
Fremont Area District Library

Fremont, MI

MICHIGAN STATE UNIVERSITY | Extension

Calf Care School

Calf Care School is a one-day school jam-packed with useful information and training that can be implemented on any dairy farm. Participants will learn and/or review concepts and skills associated with profitable calf management from birth to the transition period.

WHEN

Wednesday, January 27, 2016
9:30 a.m. - 3:30 p.m.

WHERE

Fremont Area District Library
104 E Main Street
Fremont, MI

WHO SHOULD PARTICIPATE?

Anyone who cares for dairy calves

HOW MUCH

$35 per person
(includes lunch, notebook & instructional materials)

HOW TO REGISTER

Return completed registration form with payment by January 21 to Clinton County MSU Extension or register online at:

events.anr.msu.edu/DairyCalfCareFremont

FOR MORE INFORMATION

Faith Cullens
(989) 224-5249 | cullensf@msu.edu
or
Kathy Lee
(231) 839-5850 | leeka@msu.edu

TOPICS

- Newborn Calf Care
- Colostrum Management
- Using a Refractometer
- Monitoring Passive Transfer
- Milk/Milk Replacer Feeding
- Dry Feed & Water
- Basic Calf Nutrition
- Calf Housing
- Dehorning
- Electrolytes
- Weaning
- Monitoring Performance
- Maintaining Records
- Early Transition Period

PROGRAM SPEAKERS

Faith Cullens
Kathy Lee
Maddie Culbertson

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Accommodations for persons with disabilities may be requested by contacting Faith Cullens at 989-224-5249 by January 13 to make arrangements. Requests received after this date will be fulfilled when possible.

Successful Calf Management

The mere survival of a calf is by no means a good indicator of a successful calf management program. A heifer calf should be raised to her maximum potential so that she can make a maximal contribution to your farm's profitability as a lactating cow. The profitability of your cows will depend on proper management of them as heifers.

The Michigan State University Extension Calf Care School is an excellent opportunity to develop and refine any caregiver's skills for raising dairy calves. The program's emphasis is placed on the practical application of the current science-based knowledge available.