**2016 AG-EMPLOYER MEETING**

JANUARY 19, 2016

HART UNITED METHODIST CHURCH

308 S. STATE ST., HART

**TENTATIVE AGENDA**

8:30 a.m. **Registration & Refreshments**

9:00 a.m. **Using the MSU Extension Ag Labor Checklist When Hiring Workers**

Learn how to use the newly revised “checklist” tool to assist employers in following proper steps when hiring and employing workers for your farm.

*Dr. Adam Kantrovich, MSU Extension*

9:45 a.m. **Migrant Labor Housing Update**

*Steve Wagstaff, Migrant Housing Inspector, Michigan Department of Agricultural & Rural Development*.

10:15 a.m. Break

10:30 a.m. **Affordable Care Act Update**

Where we are now, a summary of the employer mandate and the tax reporting requirement as it relates to the Affordable Care Act.

*Dr. Adam Kantrovich, MSU Extension*

11:00 a.m. **Keys to Successfully Motivating Employees**

Lean principles of employee motivation, using them to get the best out of your employees, and how incentives can enhance motivation.

*Dr. Corey Risch, Department of Agricultural Food & Resources Economics, MSU*

11:45 a.m. **Lunch**

12:30 p.m. **Unemployment Reporting & Child Labor Law—Issues faced by Ag-Employers**

*Richard Hooker, Varnum LLP*

1:30 p.m. **Worker Protection Standards Changes for 2016**

The EPA has approved changes to the WPS rules, hear how they will impact your farm and employees. An overall review on WPS will be presented as well.

*John Stone, Michigan State University*

2:15 p.m. **MIOSHA Injury Reporting Process Changes & Farm Safety Update**

\*Effective September 1, 2015, MIOSHA implemented new work-related injury reporting requirements in response to Federal OSHA injury reporting requirement changes.

\* New injury conditions must be reported within 8 hours to the new Injury Reporting Hotline (800#)

\* A few family farm injury reporting scenarios will be discussed.

*Deb Chester, Occupational & Environmental Medicine, MSU*

3:30 p.m. **Adjourn**

**Pesticide recertification credits will be requested for the afternoon sessions.**